

National Minimum Wage

The current rate (effective from 1st October 2009) are:

- £5.80 for workers aged 22 years and over
- £4.83 for workers aged 18 to 21 years
- £3.57 for workers aged 16 to 17 years

The national minimum wage is the total pay received by the worker, before deductions e.g. tax and national insurance contributions.

From 1st October 2009 tips, gratuities, service charges and cover charges do not count towards the national minimum wage, irrespective of how they are paid.

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Note: This document is intended only as a discussion of selected issues relating to the subject matter. It is neither a definitive statement nor a legal document, nor does it purport to suggest any detailed commercial strategy. For this reason, readers are advised to liaise with the appropriate authorities and, if necessary, seek suitable legal and/or technical advice prior to making business decisions. Whilst TimelessTime Ltd has exercised every care in the preparation of this document, no responsibility can be accepted for any omissions or errors contained herein.